

**TOWNSHIP OF SHAMONG
ORDINANCE 2020-2**

**AN ORDINANCE OF THE TOWNSHIP OF SHAMONG FIXING ANNUAL SALARY
RANGES OF THE MEMBERS OF THE TOWNSHIP COMMITTEE AND CERTAIN
DESIGNATED OFFICERS OF SAID TOWNSHIP**

BE IT ORDAINED by the Township Committee of the Township of Shamong, in the County of Burlington and State of New Jersey as follows:

SECTION 1: The annual rate of compensation, salary or wage of the following officers, appointees and employees of the Township of Shamong is hereby fixed and determined as set forth in the following schedule:

	MIN	PER YEAR	MAX
MAYOR (Chairman of Twp. Committee)	\$2,600.00		\$5,500.00
MEMBERS OF TOWNSHIP COMMITTEE (Except Chairman)	\$2,400.00		\$5,200.00
TOWNSHIP CLERK	\$45,000.00		\$72,000.00
DEPUTY TOWNSHIP CLERK	\$15,000.00		\$57,000.00
COLLECTOR OF TAXES	\$15,000.00		\$53,000.00
ASSESSOR OF TAXES	\$15,000.00		\$120,000.00
DEPUTY TAX ASSESSOR	\$100.00		\$5,000.00
ASSESSORS CLERK	\$1,000.00		\$3,000.00
TOWNSHIP ADMINISTRATOR	\$25,000.00		\$40,000.00
IT DIRECTOR	\$1,000.00		\$20,000.00
CHIEF FINANCIAL OFFICER	\$10,000.00		\$30,000.00
QUALIFIED PURCHASING AGENT	\$1,000.00		\$10,000.00
DEPUTY REGISTRAR OF VITAL STATISTICS	\$350.00		\$1,000.00
SECRETARY TO JOINT LAND USE BOARD	\$5,000.00		\$10,000.00
SECRETARY TO RENT CONTROL BOARD	\$1,000.00		\$2,000.00
ZONING OFFICER	\$6,000.00		\$12,000.00
CONSTRUCTION OFFICIAL	\$4,000.00		\$15,000.00
BUILDING SUB-CODE OFFICIAL	\$8,000.00		\$25,000.00
ELECTRICAL SUB-CODE OFFICIAL	\$4,000.00		\$10,000.00
ELECTRICAL INSPECTOR	\$4,000.00		\$10,000.00
FIRE SUB-CODE OFFICIAL	\$1,000.00		\$6,000.00
FIRE INSPECTOR	\$2,000.00		\$5,000.00
PLUMBING SUB-CODE OFFICIAL	\$5,000.00		\$15,000.00
EMERGENCY MGT. COORDINATOR	\$3,000.00		\$12,000.00
DEPUTY EMERGENCY MGT. COORDINATOR	\$750.00		\$3,000.00
JIF COMMISSIONER	\$1,500.00		\$4,000.00
RECYCLING COORDINATOR	\$100.00		\$10,000.00
CEMETERY ADMINISTRATOR	\$10,000.00		\$20,000.00

SECTION 2: The hourly and per session of compensation, salary or wage of the following officers, appointees and employees of the Township of Shamong is hereby fixed and determined as set forth in the following schedule.

	PER HOUR	
	MINIMUM	MAXIMUM
ASSISTANT TO CFO	\$12.00	\$22.00
ASSISTANT ADMINISTRATOR	\$20.00	\$30.00
ADMINISTRATIVE CONSULTANT	\$25.00	\$50.00
DEPUTY TOWNSHIP CLERK	\$20.00	\$30.00
DEPUTY COLLECTOR OF TAXES	\$25.00	\$50.00
OFFICE CLERK	\$12.00	\$22.00
TEMPORARY CLERICAL HELP	\$12.00	\$22.00
REGISTRAR OF VITAL STATISTICS	\$20.00	\$30.00
ALTERNATE REGISTRAR OF VITAL STATISTICS	\$12.00	\$22.00
CEMETERY ASSISTANT ADMINISTRATOR/RECORDING SECRETARY	\$20.00	\$30.00
CEMETERY OFFICE CLERK	\$12.00	\$25.00
CEMETERY SALES	\$25.00	\$100.00
TECHNICAL ASSISTANT	\$12.00	\$22.00
ALT TECHNICAL ASSISTANT	\$12.00	\$30.00
CONTRUCTION OFFICE SECRETARY	\$12.00	\$22.00
STREETS AND ROADS DEPARTMENT		
PUBLIC WORKS ADMINISTRATOR/FOREMAN	\$25.00	\$40.00
EQUIPMENT OPERATOR		
1ST. CLASS	\$25.00	\$35.00
2ND. CLASS	\$17.00	\$30.00
3RD. CLASS REGULAR	\$12.00	\$25.00
3RD. CLASS PROBATIONARY	\$12.00	\$20.00
TEMPORARY PUBLIC WORKS LABORER	\$12.00	\$28.00
TEMPORARY PUBLIC WORKS EQUIPMENT OPERATOR	\$15.00	\$30.00
	PER DIEM	
	MINIMUM	MAXIMUM
Acting Building Inspector	\$50.00	\$100.00
Acting Fire Inspector	\$50.00	\$100.00
Acting Electrical Inspector	\$50.00	\$100.00
Acting Plumbing Inspector	\$50.00	\$100.00

Per the policy manual (Section 4) Non-Exempt Employees will receive one- and one-half hours of overtime for each hour worked in excess of forty hours in a weekly period. For the purposes of calculating overtime, hours worked are computed to the nearest one quarter hour.

Hours worked on Sundays and Holidays will be paid the rate of two times the Hourly Base Salary, except this rate does not apply for Temporary Employees.

SECTION 3. Salaries provided in section 1 as aforesaid shall be retroactive to January 1, 2020.

SECTION 4. Payment of the foregoing salaries and compensation shall be made at such time and installments as the Township Committee shall from time to time fix by resolution.

SECTION 5. The salaries herein above provided shall be in lieu of all other fees or compensation provided by law for such officer, officers' positions or employment by the Township, which fees when collected, shall be paid into the township Treasury for the use of the Township.

SECTION 6. All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed.

SECTION 7. Employees temporarily assigned will be paid their normal salary, or the minimum for the temporary assignment, whichever is higher, for hours worked in the temporary assignment.

SECTION 8. Tax Assessor shall receive additional compensation of \$10.00 per property card for all previously assessed parcels with no property cards.

Building and Fire Sub-code Officials shall receive \$10.00 per inspection for Certificates of Continuance conformity as additional compensation.

SECTION 9. Employees receiving paid vacation benefits may carry two-week vacation into the following year and will be the first vacation time used in the following year.

SECTION 10. Full time and part-time employees having scheduled hours (employees) will earn 1.20 hours of sick time per scheduled hour of work up to a maximum of six (6) sick days per year.

Unused sick time can be carried over from year to year and banked by the employees. Employees will receive the value of unused sick time at the time of their retirement calculated on their current salary up to a maximum of \$10,000.00. Employees will receive the cash value of banked sick days after the Township Committee has budgeted the funds in the current or subsequent year's budget after the employee's retirement date. Employees who leave through termination, resignation or expired appointments will not be paid for unused or banked sick days.

SECTION 11. This ordinance shall take effect twenty (20) days after final adoption and publications of notice thereof according to law.

I, Susan D. Onorato, Township Clerk of the Township of Shamong, County of Burlington, State of New Jersey, do hereby certify that this ordinance was passed on first reading at a meeting of the Township Committee held on January 7, 2020 and will be further considered for adoption following a public hearing to be held on February 4, 2020, at 7:30 p.m., at the Shamong Municipal Building.


Susan D. Onorato, Township Clerk

SHAMONG TOWNSHIP

ORDINANCE 2020-2

**AN ORDINANCE OF THE TOWNSHIP OF SHAMONG FIXING ANNUAL SALARY RANGES
OF THE MEMBERS OF THE TOWNSHIP COMMITTEE AND CERTAIN
DESIGNATED OFFICERS OF SAID TOWNSHIP**

Notice is hereby given that the Ordinance entitled above was adopted following second reading and public hearing at the regular meeting of the Township Committee of the Township of Shamong, Burlington County, State of NJ on February 4, 2020 at 7:30 PM, held in the Municipal Building, 105 Willow Grove Road, Shamong, NJ.

A handwritten signature in cursive script, appearing to read "Susan D. Onorato".

Susan D. Onorato, RMC
Municipal Clerk